TOWN OF KEARNY SPECIAL MEETING MINUTES

A SPECIAL MEETING OF THE TOWN COUNCIL OF THE TOWN OF KEARNY, ARIZONA, AT THE KEARNY TOWN HALL LOCATED AT 912-C TILBURY DRIVE ON MONDAY, FEBRUARY 4, 2021, AT 6:30 P.M.

COUNCILMEMBERS PRESENT

Mayor

Jamie Ramsey

Vice Mayor

Daniel Radcliffe

Councilmember Councilmember **Rudy Flores** David Herrera

Councilmember

Nancy Hinojos

Councilmember

Samantha Misita (Telephonically)

TOWN STAFF PRESENT

Interim Town Manager/Town Clerk Martina Burnam

Town Attorney

Stephen Cooper (Telephonically)

Payables Clerk

Amanda Kenney

VISITORS PRESENT

Jason Wernett (Telephonically)

CALL TO ORDER/PLEDGE OF ALLEGIANCE

Mayor Ramsey called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance.

ROLL CALL

Mayor Ramsey requested Interim Town Manager/Town Clerk, Martina Burnam, to call the roll. Quorum was present.

EXECUTIVE SESSION

Beginning: 6:34 PM

- A. Executive Session Pursuant to A.R.S. § 38-431.03 (A) (1), (2), (3) and (4) for possible Negotiations and/or Discussion of Employment of Town Manager, including possible discussions of the following:
 - 1. Contract Negotiations; or
 - 2. Possible Discussion and Employment of Town Manager; or
 - 3. No Council Action to Appoint, Employ or Set Salary of Town Manager Candidate(s) will be Taken in Executive Session on Above Matters
- B. Legal advice (if requested by Town Council) with Town Attorney on Items above.

Motion by Vice Mayor Daniel Radcliffe, second by Councilmember Herrera to enter into Executive Session for 1 hour. Vote - Mayor Jamie Ramsey, Vice Mayor Daniel Radcliffe, Councilmembers Nancy Hinojos, Rudy Flores, Samantha Misita and David Herrera all voted in favor of the motion. MOTION PASSED.

Regular Session 7:19 PM

NEW BUSINESS

INSTRUCT INTERIM TOWN MANAGER AND/OR LEGAL COUNSEL TO PROCEED AS **DIRECTED IN EXECUTIVE SESSION**

Town Attorney Steve Cooper assisted with proper procedures.

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<u>DISCUSSION AND POSSIBLE APPOINTMENT OF TOWN MANAGER, SETTING TERMS AND SALARY</u>

The Town of Kearny has not had a contracted Town Manager since Gene Green.

Should the council choose to go with a contract the terms are summarized below:

- 1. Remain exclusively employed by Town of Kearny for a specified amount of time.
- 2. Shall reside and maintain a residence in Kearny.
- 3. Right of Council shall not be prevented, limited or interfered should they choose to terminate employment of the Town Manager.
- 4. There will be a six (6) month (and on each year following) evaluate the Town Manager's performance.
- 5. Employee can resign any time, without prevention or limitation.

Other sections in the contract include: Duties, Suspension, Termination and Severance Pay, Salary, Hours of Work, Vacation and Sick Leave, Disability, Health and Life Insurance, Dues and Subscriptions, Professional Development, General Expenses and Vehicle Use, Indemnification, Bonding, Other Terms and Conditions of Employment, Breach of Agreement, General Provisions

An offer of employment was made to applicant Jason Wernett for \$74,000 a year and with the possibility of increase after the Town Council look at the budget again in June. He declined the offer.

Mayor Ramsey instructed Interim Town Manager Burnam to follow the instructions from January 29th, 2021 meeting.

No Action Taken

Motion by Vice Mayor Daniel Radcliffe, **second** by Councilmember Hinojos to adjourn the meeting. **Vote** — Mayor Jamie Ramsey, Vice Mayor Daniel Radcliffe, Councilmembers Nancy Hinojos, Rudy Flores, Samantha Misita and David Herrera all voted in favor of the motion. **MOTION PASSED.**

ADJOURNMENT

Meeting was adjourned at 7:30 p.m.

ATTEST:

Martina Burnam, Interim Town Manager